# **Lessons Learned**



## Date: 10/31/2022

## **Region: Mountain**

## Project: Redwood - Hydromat

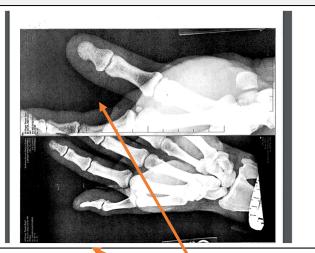
## Incident Title: Caught-Between Night Shift

### <u>Summary</u>

A night shift Apollo family member & an assistant went to the laydown area to retrieve a metal flange weighing approximately 40 pounds. The family member picked up the metal flange and carried it about 15 feet to a parked fork truck. The plan was to slide the metal flange opening onto a fork of the fork truck and haul it back to the job site.

While carrying the flange, the family member tripped on a fork of the fork truck and smashed his thumb between the flange and a fork on the truck.

The fork truck was parked with the forks tilted upward to secure a length of black pipe in place with a cradling effect.



#### What Went Right?

- 1) Worker's Compensation Case Status from Reno Orthopedic Center (ROC) Dated 11/15/2022 contains copies of X-Rays taken on 11/15/2022. Analysis of the X-rays <u>do not indicate a phalange fracture.</u>
- 2) No one was seriously injured.
- 3) Documents to substantiate this information have been forwarded to Broadspire Claim Examiner Tanya K. Davis.

#### What Went Wrong?

- 1) FORM C-4 completed by Michael Kidon, DO refers to X-Ray findings of a phalange fracture. X-Rays were not taken.
- 2) The Apollo family member did not inform us that he did not have his thumb X-Rayed.
- 3) The black pipe stored on the fork truck should have been delivered first.
- 4) The tilted mast with angled forks should have been noticed. Lack if situational awareness.
- 5) The night shift supervisor did not call On-Site. Another supervisor transported the Apollo family member to the hospital. He did not take an injury packet with him. The injury packet contains Apollo accident/incident forms and instructions on how to complete the forms. This supervisor called and notified the Safety Manager of the incident as the injured family member was being seen by a physician.
- 6) The Safety Manager informed the transport supervisor to obtain copies of all documents prepared by the physician, ask the physician to prescribe over the counter medications if required, have the injured family member submit a split sample for drug & alcohol testing, obtain a physician's return to work release stating any restrictions.
- 7) The injured family member did not complete an alcohol and drug test prior to returning to work at approximately 8:00 a.m. He was transported to Quest Drug Testing to submit a urine sample.

#### Lessons Learned

Continue to train/remind supervisors of the Apollo protocol for assisting injured family members.

- Call On-Site for all non-life-threatening injuries. Call the Safety Manager immediately. Obtain an Injury Packet and follow the directions within. Always request an alcohol and drug test for the injured family member. Request the physician to prescribe non-prescription drugs.
- Never choose a process that has a high probability of injury. The crew should have delivered the black pipe and then returned to pick up the flange with the fork truck. There was no reason to hurry.
- Always pay attention to details. Especially pay attention to situational awareness. The Apollo family member did not pay attention to his footing or the position of the fork.
- Inform all Apollo family members that equipment shall be inspected prior to use and completed inspection forms submitted to the safety department.